



The Tyrone Guthrie Centre at Annaghmakerrig Payment of the Artist Policy

Approved by the Board of Directors 26 March 2022.

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Policy Statement

The Tyrone Guthrie Centre at Annaghmakerrig is a residential workspace for artists and other independent workers in the arts sector. Funded by The Arts Council/An Chomhairle Ealaíon and the Arts Council of Northern Ireland, we are an organisation that offers services to individual artists and collaborating groups in the form of residential space alongside visual arts studios, a print studio, a dance studio, a performance space, a large music room, and facilities for writers.

While we are not a commissioning organisation, from time to time we ask artists to contribute their time and/or their work to once off projects organised by The Tyrone Guthrie Centre, or as part of a collaboration with individuals or organisations with whom we have strategically partnered for the benefit of our artists. So too, we request the services of artists on our selection panels for our in-house bursaries, and bursaries that are run in partnership with other arts organisations.

We hold a collection of contemporary art gifted by individual artists to The Tyrone Guthrie Centre since it opened in 1981.

This policy aligns with priority 1.7 in 'Rise Above' The Tyrone Guthrie Centre Strategic Plan 2022-2027, and with our mission, vision, values, and purpose, as outlined therein.

Artists and Individual Practitioners

1. We commit to paying artists and individual workers for their time and expertise.
2. We are fully committed to the 'fair and equitable remuneration and contracting of artists.'¹
3. We are fully committed to 'Best-Practice Principles' as laid out in 'Paying the Artist: An Arts Council Policy on the Fair and Equitable Remuneration and Contracting of Artists.'²
4. We will comply with 'rates, terms, practices and standards recommended by representative and resource organisations,' and we will utilise 'available toolkits and resources to support the contracting process.'³
5. We will show payment to artists, artist panellists, and others working to support the arts, as applicable, in our annual accounts.
6. We will project and plan accordingly and ensure that artist fees are ringfenced within our annual budget.
7. We will request fair and equitable payment for artists, artist panel members, and other working to support the arts from individuals and arts organisations with whom we strategically partner or collaborate.
8. We are fully committed to the guidance laid out in 'Rates of Pay for Artists Guidance', released by the Arts Council of Northern Ireland, March 2022.

¹ The Arts Council/An Chomhairle Ealaíon, 'Representative and Resource Organisations', a supporting document to 'Paying the Artist.'

https://www.arts council.ie/uploadedFiles/Main_Site/Content/About_Us/Paying%20the%20Artist%20-%20Representative%20and%20resource%20organisations.pdf

² The Arts Council/An Chomhairle Ealaíon

[https://www.arts council.ie/uploadedFiles/Main_Site/Content/About_Us/Paying%20the%20Artist%20\(Single%20Page%20-%20EN\).pdf](https://www.arts council.ie/uploadedFiles/Main_Site/Content/About_Us/Paying%20the%20Artist%20(Single%20Page%20-%20EN).pdf)

³ The Arts Council/An Chomhairle Ealaíon, 'Representative and Resource Organisations', a supporting document to 'Paying the Artist.'

https://www.arts council.ie/uploadedFiles/Main_Site/Content/About_Us/Paying%20the%20Artist%20-%20Representative%20and%20resource%20organisations.pdf

Artworks in our Care

Resident artists have been donating their work to The Tyrone Guthrie Centre at Annaghmakerrig since 1981. While we have a database of most of the collection, we do not have an up-to-date record of artists' names, titles of work, medium, exhibition requirements (if any), and whether the artist retained copyright gifted copyright to The Tyrone Guthrie Centre.

1. We commit to fully respecting the copyright and reproduction rights belonging to the artists whose work has been given/donated to The Tyrone Guthrie Centre since it opened in 1981, whether gifted by the artists or other individuals.
2. We have opened an Art Register (2021) delineating the name of the artist, title of work, date, material, exhibition instructions (if any), and copyright ownership.
3. We commit to backdating our Art Register to the very best of our ability, to cover the works that have entered our collection since 1981.
4. We will seek permission from the artist or the artist's estate to reproduce work for which we do not hold copyright, whether for hard copy or online.
5. We will pay copyright rates, as applicable, as outlined by IVARO or the artist, or the artist's estate.⁴
6. We will acknowledge the artist or artists by name in all reproductions of their work.
7. We commit to following best practice in terms of GDPR.

⁴ Irish Visual Artists Rights Organisation <https://ivaro.ie/>

This Payment of the Artist Policy was ratified by the Board of Directors of The Tyrone Guthrie Centre on: 26 March 2022.

The policy will be reviewed by the Audit and Risk Committee bi-annually.

Date of next review

Policy updates page. No.

Approved by

March 2024		

Interim updates date⁵

Additions/deletions to text

Approved by

⁵ To allow for updates in legislation or other necessary changes between formal reviews.